



**100 women in  
hedge funds®**

**100WHF Next Gen Cayman - The CML Career Advancement Program**

December 5, 2016 at 5:30 PM  
Grand Cayman

Ready to make the changes necessary to charge your career forward? 100WHF Next Gen Cayman is hosting a series of career advancement workshops tailored to your career progression. These workshops will provide pivotal guidance on furthering your career and gaining the skills to truly thrive in your profession. Whether you are learning the ropes or up for a hard won promotion, these sessions will provide a roadmap to success. The first event, Career Advancement 101 - The Next Step From Now, will explore the importance of understanding internal and external factors when presenting a business case for advancement.

100WHF reminds all 100WHF members to encourage their female colleagues and friends with fewer than 10 years of experience to join and complete the 100WHF Next Gen Cayman Islands member survey. If you know a 100WHF member who is eligible for 100WHF Next Gen Cayman, please do forward this email to them. All registered 100WHF members who meet the criteria are welcome to apply by completing the [100WHF Next Gen Cayman questionnaire](#) to indicate their interest.

100WHF Next Gen Cayman Career Advancement Sessions are self-sponsored. Cost is CI\$35, payable in cash at registration.

**Participants**

**Steve McIntosh, CML**  
**Louise Reed, CML**  
**Will Koutney**

**Event Details**

**Date:** December 5, 2016

**Time:** 5 PM Registration.

We will begin *promptly* at 5:30 PM; please arrive early. Since it is disruptive to everyone when latecomers enter the session, those arriving after an education session has begun will only be admitted at the discretion of 100WHF and the host. Please note the start time on this invite and plan to arrive early.

**Location:** The Brasserie

Elgin Avenue, Cricket Square, **Grand Cayman**, Cayman Islands - [Directions](#)

**RSVP:** [RSVP Now](#)

If you have any questions about this event, please contact the [Next Gen Cayman](#) committee.

**This event is NOT FOR ATTRIBUTION. All 100WHF events are private events and we require that no one reports publicly on any aspect of them.**

If you have no-show fees in arrears, the system cannot register you for an event. You can view and pay for any outstanding no-show fees online from your [Member Profile](#)

Space is limited. No walk-ins will be permitted.

## **Biographies**

### **Steve McIntosh**, Founder and CEO, CML

Originally from the United Kingdom, Steve moved to the Cayman Islands in 2001 with accounting firm KPMG. In 2004 he founded financial services recruitment specialist CML, "a recruitment service for professionals, by professionals". With an academic background in psychology and economics, as well as professional qualifications in accounting (ACA, ICAEW) and human resources (GPHR, SHRM), Steve is known as one of the islands' foremost advocates for issues relating to talent acquisition and career advancement. Steve has held a number of voluntary appointments including the Project Future Business Case Review Panel, CIIPA, Chamber of Commerce Council, Leadership Cayman as well as a number of government task forces relating to unemployment and immigration policy.

### **Louise Reed**, Recruitment Manager, CML

Louise is a recruitment industry professional with over 16 years of experience in HR, talent acquisition, training and development and career guidance/development. Originally from the United Kingdom, Louise moved to Cayman in 2009 as Recruitment Manager.

### **Will Koutney**, Financial Services Recruitment Consultant

Moving to Cayman in 2010, Will, a CPA and Florida native, was previously a Manager at a major accounting firm before moving into recruitment and HR. With professional experience covering funds, banks, trust and captives, Will is known as an expert in financial services careers.



### **About CML**

Since its founding in 2004, CML has become the most trusted recruitment and HR partner to many of the Cayman Islands' best known financial services firms while helping thousands of professionals take their careers to the next level. For more information visit our website, [www.cml.ky](http://www.cml.ky).

### **About 100 Women in Hedge Funds** ([www.100womeninhedgefunds.org](http://www.100womeninhedgefunds.org))

100 Women in Hedge Funds is a global, practitioner-driven non-profit organisation serving over 15,000 alternative investment management investors and finance professionals in 21 locations through education, peer engagement, and philanthropic initiatives. Formed in 2001, 100 Women in Hedge Funds has hosted more than 600 industry education events globally, connected more than 400 senior women through Peer Advisory Groups and raised over \$40 million gross for philanthropic causes in the areas of women's and family health, education and mentoring.