



**100 women in
hedge funds®**

**Education Session No. 657:
Alternatives in Asia - An HR Perspective**

November 7, 2016 at 6:30 PM
Hong Kong

Join us for an interactive and enlightening discussion on hiring practices in Asia. The role of a Human Resources head in the Asian alternatives industry is unique, with challenges and opportunities very specific to the region. Learn from some of Hong Kong's top HR decision makers on how they approach hiring for positions - ranging from senior portfolio manager to analyst.

We will discuss how the HR role has evolved in Asia and learn key lessons on how to attract and retain both investment professionals and critical team members in various Asian countries. The conversation will also include a discussion on how HR heads are reacting to an increase in Asian alternative managers' interest in broader and different asset classes in response to current market conditions. Come prepared with questions and scenarios for Q&A.

Participants

Sarah Arblaster, Och-Ziff Capital Management
Anjali Johannessen, Pacific Alliance Group
Adeline Wong, Baring Private Equity Asia
Candice Yip, Point72
Aradhna Dayal, *Moderator*, AccessAlts Asia

Event Details

Date: November 7, 2016

Time: 5:45 PM Registration.

We will begin *promptly* at 6:30 PM; please arrive early. Since it is disruptive to everyone when latecomers enter the session, those arriving after an education session has begun will only be admitted at the discretion of 100WHF and the host. Please note the start time on this invite and plan to arrive early.

Networking and cocktails will follow.

Host: PwC

Location: Landmark, Hong Kong

21/F Edinburgh Tower, 15 Queen's Road Central, **Hong Kong**

RSVP: [RSVP Now](#)

If you have any questions about this event, please contact the [Hong Kong](#) committee.

This event is NOT FOR ATTRIBUTION. All 100WHF events are private events and we require that no one reports publicly on any aspect of them.

Admission to this event is free, but there is a 200 HKD charge if you register and do not attend (even if you cancel in advance). No-show proceeds will be donated to the beneficiary of 100WHF's most recent Hong Kong philanthropic initiatives.

If you have no-show fees in arrears, the system cannot register you for an event. You can view and pay for any outstanding no-show fees online from your [Member Profile](#)

Space is limited. No walk-ins will be permitted.

Biographies

Sarah Arblaster, Head of Human Capital, Asia, Och-Ziff Capital Management

Sarah Arblaster oversees the Asia Human Capital and Recruiting functions in Hong Kong, and has been with Och-Ziff since May 2013. Prior to joining the Firm, she was a Managing Director at Sheffield Haworth, an executive search firm, where she spent 9 years focused on the Asia financial services space. Sarah began her career with HSBC in Investment Banking, originally in London before moving to Hong Kong in 2001. She holds a Bachelor of Arts in Japanese Studies from The University of Sheffield.

Anjali Johannessen, Managing Director and Group Head of Human Capital, Pacific Alliance Group

Anjali Johannessen joined PAG in 2011 with more than a decade of experience in professional development, including training, evaluation, recruiting and compensation. Previously she spent 11 years at McKinsey & Co. as director of professional development in Hong Kong and New York, and worked at Goldman Sachs as an analyst in investment banking and mergers & acquisitions.

Ms. Johannessen graduated from Georgetown University with a double major in international economics and finance.

Adeline Wong, Human Capital Director, Baring Private Equity Asia

Adeline Wong, Human Capital Director, joined Baring Private Equity Asia in 2016. She was previously a member of the Leadership Advisory team at Spencer Stuart, where she advised various types of organizations on their critical leadership issues such as leadership selection, capability development and succession planning. Prior to Spencer Stuart, she was the Head of Operations and People Development of Booz & Company, Greater China, where she focused on a wide range of talent related agenda - talent acquisition, performance management, people and organizational development. She started her career in Asia with Cheng Xin Venture Capital Corp. in Taiwan, and specialized in life science related investments. Adeline earned a B.S. with Honors in Biochemistry and Psychology from University of Iowa and M.S. in Biotechnology from Northwestern University. She also received a Certificate in Business Administration and Management from Harvard Extension School. She is fluent in Mandarin, Cantonese and English.

Candice Yip, Head of Human Resources, Asia, Point72

Candice Yip is the Head of Human Resources, Asia, at Point72 Asset Management. She is responsible for the Firm's Human Capital activities in Asia and is based in the Firm's Hong Kong office.

Candice joined the Firm in 2011 from MF Global where she was the HR Manager for the North Asia region. Before joining Point72, she held a number of progressively senior HR roles in organizations including Michael Page, DKR Oasis, and MF Global in their HK offices. Candice began her career working in HR for Target Corporation in the United States and worked in Hong Kong for 10 years.

Candice received her BA in International relations from UC Davis and her Master of International and Public Affairs from Hong Kong University. Born in HK and raised in California, USA, Candice currently resides in Hong Kong with her husband and two children.

Aradhna Dayal, Founder & CEO, AccessAlts Asia

Aradhna Dayal is a 20-year veteran of the Asian financial markets. At present she runs AccessAlts Asia, a specialist platform for predictive intelligence and connectivity within Asia's dynamic hedge fund space.

Aradhna's career has seen several firsts. She is credited with building out the first platform, AsiaHedge, that brought together the then nascent Asian hedge funds industry two decades back, as well as conceptualizing the first international-style "Sunshine Funds" database in China.

She also launched the first China-Global Hedge Fund Summit at the invitation of the Shanghai Mayor in 2013 while at AH, facilitating knowledge transfer between the mainland and the rest of the world. She also curates an Asia - Global Hedge Fund Summit in New York every Spring, which is attended by top E&Fs, Family Offices, Institutional Investors and hedge funds, creating the first true bridge between the East and the West.

Prior to AsiaHedge, Aradhna ran Institutional Investor newsletters in Asia and was the first Asian and Woman to serve on the Euromoney Institutional Investor Board of Directors.

Apart from her contribution to the Asian hedge fund world, Aradhna is passionate about philanthropy, having served on the committees of Move4Migrants, Teach for China and Karen-Leung Sohn Conference. Aradhna is a mother of two feisty teenagers, and when not sparring with them, is a frequent guest speaker at international conferences. She has read Global Strategic Management at the Harvard Business School.



About PwC

PwC is the leading professional services firm serving the global asset management industry. PwC provides a combination of integrated services, deep industry knowledge and expertise to meet the assurance, advisory and tax needs of the entire asset management value chain including asset managers, custodians, fund administrators and prime brokers.

PwC is a network of firms in 157 countries with more than 208,000 people who are committed to delivering quality in assurance, tax and advisory services. We have continued to support Asia's asset management industry as it undergoes a period of major transformation and change. Besides assisting our clients navigate these challenges and opportunities, we continue to pursue dialogues with regulators, industry bodies and governments, enabling us to stay close to the strategic and emerging issues impacting our clients, deliver advice that is both relevant and timely, as well as helping shape policy development.

For more information visit http://pwc.com.hk/home/eng/fs_investmentmgt.html.

About 100 Women in Hedge Funds (www.100womeninhedgefunds.org)

100 Women in Hedge Funds is a global, practitioner-driven non-profit organisation serving over 15,000 alternative investment management investors and finance professionals in 20 locations through educational, professional leverage and philanthropic initiatives. Formed in 2001, 100 Women in Hedge Funds has hosted more than 600 industry education events globally, connected more than 400 senior women through Peer Advisory Groups and raised over \$38 million gross for philanthropic causes in the areas of women's and family health, education and mentoring.