



**100 women in
hedge funds®**

Women on Boards in Paris and Abroad - Where are We?

October 27, 2016 at 6:30 PM
Paris

There are many challenges alongside the opportunities for women to contribute to organization boards. Please join us for our first panel discussion by way of introduction to a series of more specific sessions over the next twelve months.

Our objectives are two-fold:

- Provide broad general information about how women can go about getting involved on boards both in France and internationally
- Create an opportunity for decision makers, and management within your organizations to engage with these issues, as real success which will lead to better corporate performance depends on all participants working together to make gender equality in the boardroom a reality.

During this initial session we'll touch on the topics which we will explore in more detail over the next year:

- Why set Board gender diversity as a goal?
- How to get "Board" ready
- Sourcing Directorships for various types of boards
- What to expect from a Non-Executive Director role
- How to access opportunities in France within the Fintech sector, and
- What French companies are doing in respect of their legal obligation to ensure Women on Boards.

Through this series of events we hope to give all participants:

- better general insights into this key area of corporate and investment governance
- advice and information about how to get involved
- input from the executive managing these organizations.

Please extend this invitation to Directors, Board members, Chairman or senior management within your organizations to join us, take part in the discussions, and provide their insights.

Participants

Eric Haza, Veolia Environment

Monique Melis, Duff & Phelps

Guy Le Pechon, Gouvernance & Structures

Pauline Pham, Deloitte and StartHer

Hannah Rossiter, *Moderator*, Duff & Phelps

Whether or not you attend this event, if interested in serving on a board, please complete the [100WHF Corporate/Private and Nonprofit Board questionnaires](#) to be included in board searches and to be invited to selective and complimentary board education/training, networking and VIP events.

Event Details

Date: October 27, 2016

Time: 6 PM Registration.

We will begin *promptly* at 6:30 PM; please arrive early. Since it is disruptive to everyone when latecomers enter the session, those arriving after an education session has begun will only be admitted at the discretion of 100WHF and the host. Please note the start time on this invite and plan to arrive early.

Networking and cocktails will follow.

Host: Duff & Phelps

Location: Le Cercle Suédois, 242 rue de Rivoli, 75001, Paris, France [Directions](#)

RSVP: [RSVP Now](#)

If you have any questions about this event, please contact the [Paris](#) committee.

If you would like to make a special donation to 100WHF to support our ongoing senior practitioner events, please [click here](#), or to become a 100WHF Global Angel, please [click here](#).

This event is NOT FOR ATTRIBUTION. All 100WHF events are private events and we require that no one reports publicly on any aspect of them.

Admission to this event is free, but there is a 20 Euro charge if you register and do not attend (even if you cancel in advance). No-show proceeds will be donated to the beneficiary of 100WHF's most recent Paris philanthropic initiatives.

If you have no-show fees in arrears, the system cannot register you for an event. You can view and pay for any outstanding no-show fees online from your [Member Profile](#)

Space is limited. No walk-ins will be permitted.

Biographies

Eric Haza, Chief Legal Officer, Veolia Environment

Eric is Chief Legal Officer at Veolia Environnement. Eric is a qualified lawyer, he began his career with a 7 year spell in private practice at Simmons & Simmons and with Clifford Chance, in London and in Paris. In 2005 Eric joined Rhodia and 3 years later Vivendi Environnement (today Veolia Environnement), where he headed the legal function at Dalkia, at the time jointly owned with EdF. In 2009 Eric was appointed Chief Legal Officer for Veolia Environnement group. As Company Secretary reporting to the CEO, Eric is actively involved with corporate governance issues including gender diversity both within the operating companies and at the listed company board level.

Monique Melis, Managing Director, Compliance and Regulatory Consulting, Duff & Phelps

Monique is a Managing Director within Duff & Phelps' Compliance and Regulatory Consulting practice and is the global service line head of Regulatory Consulting. Monique specialises in regulatory advice and, over the last 20 years, has worked with the FCA, the Cayman Stock Exchange, various types of investment firms and asset managers. Her areas of expertise include governance and regulatory risk and regulatory due diligence. Prior to joining Duff & Phelps, Monique was the Head of Market Regulation at the Cayman Stock Exchange, she also worked at CIMA, and previously managed the Transaction Monitoring Unit at the FSA, now the FCA.

Guy Le Pechon, CEO Partner, Gouvernance & Structures

Guy has held executive positions in France and Germany within the Rhône-Poulenc Group ending as Director of Information Systems and Telecoms Coordination. He then supported start-ups and performed Information Systems consulting activities whilst moving towards Corporate Governance. He is an active member of IFA, the Institut Français des Administrateurs. Today, Guy proposes his expertise to Boards on the impact of digitalisation and on Board gender diversity, an area where he has extensive insight through his annual reviews on the topic of WoB of 400 Euronext Paris listed companies.

Pauline Pham, Innovation Strategist and Startups Ecosystem Manager, Deloitte, and Managing Director of StartHer
Pauline is Innovation Strategist and Startups Ecosystem Manager with Deloitte. Pauline helps banks, insurance companies and cooperative groups to accelerate their digital transformation and supports their staff in improving how they work with start-ups. Passionate about open-innovation, design and technologies (Artificial Intelligence, Blockchain) Pauline is Managing Director of StartHer, a not-for-profit organisation she joined in 2013 where she launched a series of conferences on topics such as payments, fintech and Blockchain.

Hannah Rossiter, Director, Duff & Phelps

Hannah leads the Compliance and Regulatory Consulting service offering for Duff & Phelps in France. With over 20 years' experience, Hannah has extensive financial services, regulatory and compliance expertise gained both in London and Paris. She has spent the past 12 years in France working within or advising investment firms and funds, and has extensive experience in-house in operational, compliance and legal roles. Hannah is a graduate of King's College, London, a UK qualified lawyer and holds an MBA from HEC Paris. Hannah is a member of the Paris Committee of 100 Women in Hedge Funds.

DUFF & PHELPS

About Duff & Phelps

Duff & Phelps is the premier global valuation and corporate finance advisor with expertise in complex valuation, dispute and legal management consulting, M&A, restructuring, and compliance and regulatory consulting. Since 1932, clients have relied on Duff & Phelps for objective advice that addresses their most complex business needs. We serve publicly traded and privately held companies, law firms, government entities and investment organizations such as private equity firms and hedge funds. We also advise the world's leading standard setting bodies on valuation issues and best practices. Duff & Phelps has more than 2,000 employees located around the world.

Visit www.duffandphelps.co.uk to learn more.

About 100 Women in Hedge Funds (www.100womeninhedgefunds.org)

100 Women in Hedge Funds is a global, practitioner-driven non-profit organisation serving over 15,000 alternative investment management investors and finance professionals in 20 locations through educational, professional leverage and philanthropic initiatives. Formed in 2001, 100 Women in Hedge Funds has hosted more than 600 industry education events globally, connected more than 400 senior women through Peer Advisory Groups and raised over \$38 million gross for philanthropic causes in the areas of women's and family health, education and mentoring.