



**100 women in
hedge funds®**

Does Everyone Need A Mentor?

April 13, 2016 at 12:30 PM
Geneva

Do mentors matter? They absolutely do!

Leaders often cite the importance of their mentor as a key figure for the development of their career and this across industries, backgrounds and education. As a growing number of women enter the global workforce each year, how can mentors help future generations of women advance their careers, change the future workplace and create the leaders of tomorrow?

Creating effective mentor relationships enriches both people but it doesn't always happen organically or easily. Learn from an open discussion with inspiring senior women executives who will share their opinions and experiences on mentoring and offer advice on how it can help to develop talents.

Participants

Katia Coudray Cornu, SYZ Asset Management

Fiona Frick, Unigestion

Mirja Lehmler-Brown, Aberdeen Asset Management

Elena Manola-Bonthond, CERN Pension Fund

Claire Locher, *Moderator*, Claire Locher Associates

Event Details

Date: April 13, 2016

Time: 12 PM Registration.

We will begin *promptly* at 12:30 PM; please arrive early. Since it is disruptive to everyone when latecomers enter the session, those arriving after an education session has begun will only be admitted at the discretion of 100WHF and the host. Please note the start time on this invite and plan to arrive early.

Networking and canapés will follow.

Hosts: Aberdeen Asset Management PLC and Credit Suisse

Location: Credit Suisse Forum

11-19, Rue de Lausanne CH-1201 Genève, **Geneva**, 1201, Switzerland - [Directions](#)

RSVP: [RSVP Now](#)

If you have any questions about this event, please contact the [Geneva Education](#) committee.

If you would like to make a special donation to 100WHF to support our ongoing senior practitioner events, please [click here](#), or to become a 100WHF Global Angel, please [click here](#).

This event is NOT FOR ATTRIBUTION. All 100WHF events are private events and we require that no one reports publicly on any aspect of them.

Admission to this event is free, but there is a 30 CHF charge if you register and do not attend (even if you cancel in advance). No-show proceeds will be donated to the beneficiary of 100WHF's most recent Swiss philanthropic initiatives.

If you have no-show fees in arrears, the system cannot register you for an event. You can view and pay for any outstanding no-show fees online from your [Member Profile](#)

Space is limited. No walk-ins will be permitted.

Biographies

Katia Coudray Cornu, CEO, SYZ Asset Management

Katia Coudray is CEO of SYZ Asset Management. She joined Syz in 2011 as Head of Product Development, Katia was subsequently appointed Head of Investment at SYZ Asset Management. Prior to Syz, Katia Coudray worked for ten years at Union Bancaire Privée (UBP) in Geneva, where she was a member of the Asset Management Executive Committee and a member of the committee in charge of defining the group's investments. In the past 20 years, she has held positions notably in portfolio management, financial analysis and fund manager selection. She Holds an MA in economy and is a CIAA.

Fiona Frick, CEO, Unigestion

Fiona Frick is the Chief Executive Officer of Unigestion. She started her career at Unigestion in 1990, initially, as a fundamental analyst covering traditional asset classes, and subsequently taking on more senior positions as investment manager responsible for High Yield and convertible bond funds. In 1995, at the request of Unigestion's CEO, she led the development of the company's equity activity, based on the Minimum Variance anomaly, and started developing and heading a dedicated Equity team. As Head of the Equity team, she was responsible for the development of the approach as well as the implementation of the investment process. Fiona was appointed Chief Executive Officer of Unigestion in January 2011. She remains involved in the equity activity as Chairman of the Equity Investment & Research Committee. Fiona holds a Master in Business Administration from the Institut Supérieur de Gestion (I.S.G.) in Paris and graduated with a degree in Literature and Philosophy from the University of Dijon. She has also completed a number of executive education programs at the IMD Business School in Lausanne.

Mirja Lehmler-Brown, Senior Investment Manager - Alternatives, Aberdeen Asset Management

Mirja Lehmler-Brown is a Senior Investment Manager on the Private Equity team and is a member of the Private Equity Investment Committee. She is responsible for transacting and monitoring private equity investments. Mirja joined Aberdeen in 2014 as part of SWIP heritage. Since joining SWIP in 2006, Mirja has formed strong relationships with many of the leading European private equity funds, particularly those in the Nordic and German speaking regions. Mirja is also a member of the advisory committees of select private equity funds and is invited to speak at private equity conferences in her coverage region. Prior to joining SWIP, Mirja worked at Goldman Sachs International as an executive director in the leveraged finance area in London and prior to that as an associate in the mergers and acquisitions group in Frankfurt. She has also worked as an analyst at Morgan Stanley.

Elena Manola-Bonthond, Head of Investments, CERN Pension Fund

Dr Elena Manola-Bonthond, PhD, MBA, is Head of Investments of the Pension Fund of CERN, the European Organization for Nuclear Research, based in Geneva, Switzerland. The Fund manages approximately 4 billion Swiss Francs in assets, both internally and externally. Dr Manola-Bonthond played an instrumental role in defining and implementing an investment governance framework optimised for dynamic risk management. Prior to joining the CERN Pension Fund, Dr Manola-Bonthond worked in CERN's science sector where she had been responsible for the safety and risk management system of CERN's flagship installation, the Large Hadron Collider (LHC). Prior to that she worked as a research physicist at CERN.

Dr Manola-Bonthond holds a PhD in particle physics from the University of Savoie, France, and CERN, and an MBA in international management from the University of Geneva, Switzerland.

Claire Locher, CEO, Claire Locher Associates

Claire has over 25 years experience in the Financial Services Industry starting her career in London prior to "Big Bang". She has also worked in Hamburg, Paris, and has now been working in Geneva since 1999. Prior to setting up Claire Locher Associates, Claire was a Partner at Heidrick & Struggles. During her career in Financial Services, Claire initially worked in Global Markets for such companies as Nomura, JP Morgan and Barclays, where Claire was Global Head of Sales & Marketing for the Futures Business helping it become one of the leaders Internationally. In 1999, Claire joined the Asset Management Industry when she was approached by Pictet & Cie to join their Pictet Funds start-up. Claire built two business's from scratch namely one in France setting the strategy, raising assets, and hiring talent. Establishing the Global Accounts Business followed this. Claire went on to work for Industry leader BGI (now Blackrock) establishing their Swiss company again using her skill in setting strategy, hiring Talent and generating revenues. In this position Claire was also a member of the Barclays Group Executive Committee in Switzerland. Claire has taken on opportunities as a "change agent" for example working for Renaissance the leading Russian Investment Bank & Asset Manager coming on board with a specific remit to "make things happen" in terms of Strategy, Business Plan, People, Clients which created the initial momentum for their global Asset Management business. As a Headhunter Claire has advised C-Level and Middle Management on the recruitment of key talent be this on short or longer-term projects. She has worked throughout EMEA helping to source the most constructive talent in the market for her clients. Claire initially was a Partner with Heidrick & Struggles before setting up her own firm in 2012. Claire is British born in Vienna, Austria.



About Aberdeen Asset Management PLC

Aberdeen is one of the top five European pure-play, global asset managers. Aberdeen's mission is to become the world's most trusted partner in delivering investment simply.

We are defined by our pure focus on asset management, including equities, fixed income, property and multi-asset portfolios. All our investment solutions are driven by our commitment to straightforward, transparent investment approaches that stress intensive, first-hand research and a long-term view.

As of 31 December 2015, we manage assets of CHF 428.6 billions on behalf of institutional and private investors.



About Credit Suisse

Credit Suisse AG is one of the world's leading financial services providers and is part of the Credit Suisse group of companies (referred to here as 'Credit Suisse'). As an integrated bank, Credit Suisse offers clients its combined expertise in the areas of private banking, investment banking and asset management. Credit Suisse provides advisory services, comprehensive solutions and innovative products to companies, institutional clients and high-net-worth private clients globally, as well as to retail clients in Switzerland. Credit Suisse is headquartered in Zurich and operates in over 50 countries worldwide. The group employs approximately 48'100 people. The registered shares (CSGN) of Credit Suisse's parent company, Credit Suisse Group AG, are listed in Switzerland and, in the form of American Depositary Shares (CS), in New York. Further information about Credit Suisse can be found at www.credit-suisse.com.

About 100 Women in Hedge Funds (www.100womeninhedgefunds.org)

100 Women in Hedge Funds is a global, practitioner-driven non-profit organization serving over 13,000 alternative investment management investors and professionals in 20 locations through educational, professional leverage and philanthropic initiatives. Formed in 2001, 100 Women in Hedge Funds has hosted over 500 industry education events globally, connected more than 350 senior women through Peer Advisory Groups and raised over \$38 million for philanthropic causes in the areas of women's and family health, education and mentoring.