

The Secrets to their Success

October 22, 2015 at 5 PM Camana Bay, Grand Cayman

Take the next step on the corporate ladder. The climb from one rung to another requires performance, champions and more. Get pointers from four industry leaders, as they discuss approaches to mentor relationships and the invaluable guidance they have both received and given. Hear lessons learned on how they dealt with work-life balance and many of the professional challenges you undoubtedly face. The panel discussion will be followed by networking drinks at West Indies Wine Company to permit discussion. Space is limited, so please register promptly.

Participants

Karie Bergstrom, Maples and Calder Ingrid Pierce, Walkers
Honourable Tara Rivers, Cayman Islands Government Laura Skec, The Marriott
Jennifer Collins, *Moderator*, Carne Group

Event Details

Date: October 22, 2015 **Time:** 4:30 PM Registration.

We will begin *promptly* at 5 PM; please arrive early. Since it is disruptive to everyone when latecomers enter the session, those arriving after an education session has begun will only be admitted at the discretion of 100WHF and the host. Please note the start time on this invite and plan to arrive early.

Networking and cocktails will follow.

Host: Carne Group Location: Regal Cinema

55 Market Street, Camana Bay, Grand Cayman, Cayman Islands

RSVP: RSVP Now

If you have any questions about this event, please contact caymanleverage@100womeninhedgefunds.org

If you would like to make a special donation to 100WHF to support our ongoing senior practitioner events, please click here, or to become a 100WHF Global Angel, please click here.

This event is NOT FOR ATTRIBUTION. All 100WHF events are private events and we require that no one reports publicly on any aspect of them.

Admission to this event is free, but there is a 25 USD charge if you register and do not attend (even if you cancel in advance). No-show proceeds will be donated to Literacy Is For Everyone (LIFE), the 2015 beneficiary of 100WHF's Cayman Islands philanthropic initiatives.

If you have no-show fees in arrears, the system cannot register you for an event. You can view and pay for any outstanding no-show fees online from your <u>Member Profile</u>

Space is limited. No walk-ins will be permitted.

Biographies

Karie Bergstrom, Chief Operating Officer, Maples and Calder

An accomplished senior executive with experience in strategic planning and restructuring; business and operational management and human capital consulting; finance and controls; HR transformation and talent management; job evaluation, market pricing and compensation assessments; career development, training and recruitment. Karie's experience incorporates international exposure in various business sectors, including: public sector, tourism, financial services and manufacturing, all gained while working in the Caribbean and the United States. She is the Deputy Chairperson and HR Sub-Committee Chair of Cayman Islands Heath Services Authority; member of the Gender Equality Tribunal and the Co-Chairperson of the Immigration Accreditation System review team. She has also served on the following boards and committees in the Cayman Islands: Cayman Islands Tourism Association (CITA); Tourism Advisory Council (TAC); Hotel Licensing Board; National Tourism Management Policy Steering Committee; The Professional Advisory Committee for the University College of the Cayman Islands; The Graduate Advisory Committee for the International College of the Cayman Islands; CITA-Training Education & Scholarship Committee; Task Force developing the Immigration Accreditation System; Law Reform Committee for Strata Law; Private Sector Review Committee for Labor and Immigration Legislation.

Karie enjoys teaching and mentoring in her spare time. She leads the International Missions Committee at her local church and serves on short-term missions to other countries. Karie earned her Bachelor's and Master's degrees in HR Management and achieved her Global Professional in Human Resources (GPHR) designation from HRCI.

Ingrid Pierce, Global Managing Partner, Walkers

Ingrid is a leading practitioner in the investment funds space and advises some of the most prominent asset managers and financial institutions on their stable of Cayman Islands funds. Ingrid regularly provides commentary and insight to business media. She is recognised in the Who's Who of Private Funds Lawyers (2016) and is named as a Leading Lawyer in IFLR (2016). She is listed in the IFC Power Women Top 100 (2014) and was named one of "The Leading Women in Hedge Funds 2013" by The Hedgefund Journal. Ingrid has been a long time member of 100WHF.

Honourable Tara Rivers, Minister of Education, Employment and Gender Affairs, Cayman Islands Government A qualified attorney eligible to practice law in four jurisdictions, Honourable Tara Rivers, JP, MLA holds a Bachelor of Arts Degree (High Honours) in Psychology from Brandeis University, a law degree from Osgoode Hall Law School and an MBA from the Schulich School of Business at York University, respectively.

First elected to serve the people of West Bay as a Member of the Legislative Assembly in May 2013, Minister Rivers has achieved a number of "firsts" as a legislator thus far. Highlights of her public service record include being the first woman to be elected from her constituency in over 20 years, being the first female Cabinet Minister ever appointed from her constituency and the first female Cabinet Minister responsible for education. In March 2014 Minister Rivers hosted and convened the first ever National Conference on Women to encourage a national discussion on issues affecting women and girls in the Cayman Islands.

Past Chairperson of the United World Colleges (Cayman Islands) National Foundation, Minister Rivers was one of the youngest recipients of the United World College scholarship at age 15. She has also been an active member of a number of civic, district and community organisations over the years, including Cayman Against Substance Abuse (CASA), the CI Branch of the British Red Cross, Cayman National Cultural Foundation, and the West Bay District Heritage Committee.

As a former civil servant in the late 1990's, Minister Rivers was the driving force behind the development and launch of the first comprehensive National Youth Policy for the Cayman Islands (2000). This blueprint for youth development initiated projects such as the youth radio programme "Youth Flex", the National and District Youth Forums, the National Youth Commission, the Youth Parliament and other youth development programmes. She was also instrumental in the establishment of the (then) Women's Resource Centre (now Family Resource Centre) of the Cayman Islands.

Laura Skec, Director - Sales and Marketing, The Marriott

As a creative leader, Laura Skec dreams of art and innovation, and with genuine passion for details and authentic design she inspires her team to create memorable moments for the Hotel guests. For someone who believes "it's all about the experience", Laura developed the Resort's new positioning statement with a clear vision in mind. The Beach House Experience improved the Guest Voice overall satisfaction scores, the Trip Advisor ranking position, the associate engagement scores, has doubled the revenues of the hotel by a 100%, achieved an outstanding average daily rate growth and increased Food & Beverage sales YOY by 32%.

With these outstanding results, recognition was sure to follow. Laura was awarded with Sales & Marketing Leader of the Year 2012, for the Caribbean and Latin American Region, as well Mustang for Innovation Award and Hotel of the Year 2014 for the Marriott CALA Region.

Jennifer Collins, Director, Carne Group

Jennifer is a highly experienced Cayman Islands fund director, sitting on the Cayman boards of leading hedge funds. She has a background in fund administration and is a qualified Chartered Accountant. Jennifer is particularly familiar with fund set up, administration and documentary review requirements for Cayman Islands funds and has been involved with Cayman funds for 15 years. Jennifer joined Carne from Elian Fiduciary Services in the Cayman Islands, where she was an Associate Director in the firm's Director Services division. Prior to this she worked in the Cayman fund administration industry with UBS Fund Services (Cayman) and also with Fortis Fund Services (Cayman). Prior to that Jennifer worked at PricewaterhouseCoopers and KPMG in Canada.

Jennifer is a qualified accountant with designations from Canada and the United States. She has a Bachelor's degree in Business Administration from the University of Prince Edward Island in Canada and is a member of the Chartered Professional Accountants of Canada, the Cayman Islands Society of Professional Accountants and the Cayman Islands Directors Association. Jennifer is also a Director of Hedge Funds Care Cayman and currently serves on the 100 Women in Hedge Funds Cayman Peer Leverage Committee.



About Carne Group

Carne is a leading global provider of independent fund governance and oversight solutions for investment funds of all kinds. Carne serves its clients by providing governance and oversight solutions that help them to meet the increasingly stringent demands of investors and regulators for high quality corporate governance within the asset management industry. Carne is a global company with offices in the Cayman Islands, Ireland, Jersey, Luxembourg, Switzerland, the UK and the US. We provide independent directors to fund boards in both offshore and onshore locations, and we are recognised as thought leaders in the debate on higher oversight standards in the asset management industry.

In addition Carne offers a suite of additional support services for fund managers seeking to market funds on a crossborder basis, making use of offshore jurisdictions or onshore regulated solutions like UCITS funds. Our fund directors can draw on the deep reserve of knowledge and resources represented by the wider Carne network to bring further value to their roles on fund boards.



About 100 Women in Hedge Funds (www.100womeninhedgefunds.org)

100 Women in Hedge Funds is a global, practitioner-driven non-profit organization serving over 13,000 alternative investment management investors and professionals through educational, professional leverage and philanthropic initiatives. Formed in 2001, 100 Women in Hedge Funds has hosted close to 500 industry education events globally, connected more than 250 senior women through Peer Advisory Groups and raised over \$36 million for philanthropic causes in the areas of women's health, education and mentoring.