



## Hedge Fund Talent Management

July 15, 2015 at 6 PM

New York

**100WHF invites you to bring your daughter, niece, or any young woman you mentor as part of the *Celebrating Education - Investing in the Next Generation* initiative.**

The hedge fund industry is a people business, therefore hiring and retaining the right personnel is critical to its success. In achieving effective talent management, the characteristics and culture of an organization must first be defined. Join us for an engaging discussion, where we will delve into the secret sauce to defining an organization's culture and learn the practices that can be instilled to reinforce and sustain a productive environment.

### Participants

**Daniel Edwards**, Heidrick & Struggles

**Paul Friedman**, Blue Mountain

**Jenny Killeen**, Pine River Capital Management L.P.

**Donna Winston**, BlueCrest Capital Management

**Anurag Bhardwaj**, *Moderator*, Barclays

### Event Details

**Date:** July 15, 2015

**Time:** 5 PM Registration.

We will begin *promptly* at 6 PM; please arrive early. Since it is disruptive to everyone when latecomers enter the session, those arriving after an education session has begun will only be admitted at the discretion of 100WHF and the host. Please note the start time on this invite and plan to arrive early.

Networking and cocktails will follow.

**Host:** Barclays

**Location:** 745 7th Ave, (between 49th and 50th Street), ASK Auditorium, **New York**, NY 10019

**RSVP:** [RSVP Now](#)

**You may include a non-member guest with your RSVP.**

If you have any questions about this event, please contact the [New York Education](#) committee.

**This event is NOT FOR ATTRIBUTION. All 100WHF events are private events and we require that no one reports publicly on any aspect of them.**

**Admission is free, but there is a \$25 charge if you register and do not attend, even if you cancel in advance. No-show proceeds will be donated to 100WHF Foundation - Celebrating Education/Investing in the Next Generation initiative, the 2015 beneficiary of 100WHF's US philanthropic initiatives.**

If you have no-show fees in arrears, the system cannot register you for an event. You can view and pay for any outstanding no-show fees online from your [Member Profile](#)

Space is limited. No walk-ins will be permitted.

## Biographies

**Daniel Edwards**, Managing Partner, Heidrick & Struggles

Daniel Edwards is the global practice managing partner of the Financial Services Practice at Heidrick & Struggles. His expertise spans both traditional and alternative asset management sectors, as well as investment banking and private equity. He is also a member of the firm's Operating Committee.

Prior to this role, Daniel served in numerous leadership capacities around the firm, including head of geographies overseeing the firm's offices worldwide. He also was the regional managing partner for the firm's business in Asia Pacific and co-global head of the Financial Services Practice. He moved into these roles having run the Asia Pacific Financial Services Practice and the firm's Tokyo office. Prior to moving to Asia, Daniel managed the Wall Street office, the heart of the firm's Financial Services Practice, and at the same time was co-head of the global Hedge Fund Practice.

Daniel was named a World Economic Forum Young Global Leader in 2010, a distinctive honor.

Education:

He graduated from St. Edmund Hall, Oxford University, with a master's degree in modern languages. As part of his degree, he spent a year teaching in France and a year working for a charity in Mexico. He is fluent in French and Spanish.

**Paul Friedman**, Chief Administrative Officer, Partner, Blue Mountain

**Jenny Killeen**, Managing Director, Head of Human Resources, and Chair of the Hiring Committee, Pine River Capital Management L.P.

Prior to joining Pine River, Jenny was the Head of Human Capital for Plural Investments from 2009 to 2012, where she designed and executed an HR strategy for the start-up hedge fund. Prior to Plural, Jenny spent 11 years at Merrill Lynch where she held various HR positions, most recently as Director of Learning & Development for the Equities division. Jenny joined Merrill Lynch in 1998 as a Campus Recruiting Coordinator for Global Markets.

Jenny received a BA in English from Georgetown University, and an MA in Social-Organizational Psychology from Columbia University - Teachers College.

**Donna Winston**, Global Head of Human Resources, BlueCrest Capital Management

Donna is a Principal at BlueCrest Capital and the Global Head of Human Resources, based in New York.

Donna is a member of the firm's Global Operating Committee. Prior to joining BlueCrest in 2013, Donna spent 25 years with Goldman Sachs as the global head of Human Capital Management (HCM) for the firm's Securities Division.

Donna earned a BA in Art History from St. Lawrence University in 1985. She currently serves on the Board of Trustees of St. Lawrence University and The Group for the East End, an environmental conservation effort on Long Island. Donna has served as a trustee to The Nature Conservancy's Mashomack Preserve on Shelter Island and on the board of The Women's Metropolitan Golf Association.

**Anurag Bhardwaj**, Managing Director and Head of the Strategic Consulting, Barclays

Anurag Bhardwaj is a Managing Director and Head of the Strategic Consulting team within Equity Finance, based in New York. He is also responsible for strategic business projects and is a member of the Equity Finance Executive Committee.

Anurag joined the Prime Services division in 2010 from the Barclays Strategy and Planning group, where he worked closely with senior business leaders on strategic issues facing the firm. Prior to joining Barclays, Anurag was a Senior Vice President in Corporate Strategy at Lehman Brothers where he led multiple strategic projects across business areas for the firm. Anurag joined Lehman Brothers from McKinsey & Company where he was a Senior Engagement Manager and worked with clients across the financial services sector. Before business school, Anurag was an FX Trader at American Express Bank and ANZ Bank.

Anurag holds an MBA degree from The Wharton School with concentrations in Finance and Strategic Management, a Bachelor of Technology in Electrical Engineering from NIT India, and is a CFA charter holder since 2005.

### **About Barclays**

Barclays is an international financial services provider engaged in personal, corporate and investment banking, credit cards and wealth management with an extensive presence in Europe, the Americas, Africa and Asia. Barclays' purpose is to help people achieve their ambitions - in the right way. With 325 years of history and expertise in banking, Barclays operates in over 50 countries and employs over 130,000 people. Barclays moves, lends, invests and protects money for customers and clients worldwide. For further information about Barclays, please visit our website [www.barclays.com](http://www.barclays.com)



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**About 100 Women in Hedge Funds** ([www.100womeninhedgefunds.org](http://www.100womeninhedgefunds.org))

100 Women in Hedge Funds is a global, practitioner-driven non-profit organization serving over 13,000 alternative investment management investors and professionals through educational, professional leverage and philanthropic initiatives. Formed in 2001, 100 Women in Hedge Funds has hosted close to 500 industry education events globally, connected more than 250 senior women through Peer Advisory Groups and raised over \$36 million for philanthropic causes in the areas of women's health, education and mentoring.