



100 women in hedge funds®

Celebrating Adversity: Let Workplace Challenges Work for You

December 10, 2014 at 5 PM
George Town

Discover how to use adversity in the workplace to your advantage by harnessing the creative skills you already possess. Presenter Julie McLaughlin will show attendees how to identify their internal and external blocks and how to tackle problem-solving innovatively. Attendees will also learn to celebrate workplace challenges and will finish the seminar knowing how to reshape adversity and conflict into new and positive opportunities.

Event Details

Date: December 10, 2014

Time: 4:30 PM Registration.

We will begin *promptly* at 5 PM; please arrive early. Since it is disruptive to everyone when latecomers enter the session, those arriving after an education session has begun will only be admitted at the discretion of 100WHF and the host. Please note the start time on this invite and plan to arrive early.

Networking and cocktails will follow.

Hosts: Elian and Walkers

Location: Marriott Beach Resort

West Bay Road, **George Town**, Cayman Islands - [Directions](#)

RSVP: [RSVP Now](#)

If you have any questions about this event, please contact the [Cayman Islands](#) committee.

This event is NOT FOR ATTRIBUTION. All 100WHF events are private events and we require that no one reports publicly on any aspect of them.

Admission to this event is free, but there is a 25 USD charge if you register and do not attend (even if you cancel in advance). No-show proceeds will be donated to our 2014 beneficiary.

If you have no-show fees in arrears, the system cannot register you for an event. You can view and pay for any outstanding no-show fees online from your [Member Profile](#)

Space is limited. No walk-ins will be permitted.

Biography

Julie McLaughlin, Director of Mediation and Facilitation, Solutions Ltd

As the Director of Mediation and Facilitation at Solutions Ltd. in the Cayman Islands, Julie McLaughlin develops and delivers to executives, managers and support staff Solution's corporate training and executive coaching offerings. She routinely conducts training needs analyses for new and prospective clients and has worked directly with various corporations, government agencies and schools in the Cayman Islands to tailor make training and executive coaching programmes around their specific needs. She is also a trainer for the CI Chamber of Commerce and the CI Society of HR Professionals.

Julie has been a certified mediator since 1995 and is a qualified mediator for both the United States Attorney's Office for the District of Columbia and Mediation UK, the national body for community mediation services in the United Kingdom. She has over 10 years experience as a mediator of disputes in the workplace, community and home and as a facilitator of large and small group meetings. She has a Bachelor of Arts degree in Economics from Davidson College in North Carolina and a Masters of Science degree in Conflict Resolution from the University of Bradford, UK.

Julie has conducted mediation and conflict management training in the Cayman Islands, United States, England, Central America and South Africa. Her training experience includes working with corporate managers, HR representatives, school teachers, social workers, volunteer mediators and at-risk youth. Julie is currently Deputy Chairman for the Cayman Islands Association of Mediators and Arbitrators. Julie also has extensive knowledge of organizational development and strategic change, particularly focused on interpersonal communication, employee relations, team building and group problem solving.



About Elian

Following the management buyout of Ogier Fiduciary Services, we're changing a lot more than our name. As specialists in Corporate Services, Fund Services, Private Wealth and Capital Services, Elian has a clear, uncompromising vision: we are here to continually deliver more value by raising the bar in Administration services. We believe that the best can always be better; and we are always looking to set new industry standards by challenging standard practice. From technical skills and market understanding to client service and expert advice, we are relentless in our pursuit of excellence.

Elian's network of offices comprises of Bahrain, the British Virgin Islands, the Cayman Islands, Dublin, Guernsey, Hong Kong, Jersey, London, Luxembourg and Tokyo. www.elian.com



About Walkers

Walkers is a leading International Financial Centre law firm. From our offices in the British Virgin Islands, the Cayman Islands, Dubai, Dublin, Hong Kong, Jersey, London and Singapore, we provide legal services to FORTUNE 100 and FTSE 100 global corporations and financial institutions, capital markets participants, investment fund managers and middle market companies. Our global presence means we are always accessible to our clients in all time zones.

Walkers focuses on corporate and international finance law with an emphasis on investment funds, private equity and structured products and capital markets. Our firm delivers clear, concise and practical advice based on an in-depth knowledge of the legal, regulatory and commercial environment in the British Virgin Islands, Cayman Islands, Ireland and Jersey. We are experienced in all types of international and cross-border transactions and are committed to developing close working relationships with our clients and their professional advisers.

For more information, please visit www.walkersglobal.com.

About 100 Women in Hedge Funds (www.100womeninhedgefunds.org)

100 Women in Hedge Funds is a global, practitioner-driven non-profit organization serving over 12,000 alternative investment management investors and professionals through educational, professional leverage and philanthropic initiatives. Formed in 2001, 100 Women in Hedge Funds has hosted over 450 industry education events globally, connected more than 250 senior women through Peer Advisory Groups and raised over \$33 million for philanthropic causes in the areas of women's and family health, education and mentoring.