



**100 women in
hedge funds®**

Senior Practitioners Breakfast: Executive Coaching

June 23, 2014 at 8:30 AM

Milan

Influencing and promoting a positive working environment requires specific leadership skills. Explore key issues around career management and self-assessment at the first in a series of executive coaching events for senior practitioners. Themes such as "learning to learn" and the development of self-reflection habits will be reviewed.

Join us for a lively and candid discussion on leadership techniques to help you achieve your goals.

Event Details

Date: June 23, 2014

Time: 8 AM Registration.

We will begin *promptly* at 8:30 AM; please arrive early. Since it is disruptive to everyone when latecomers enter the session, those arriving after an education session has begun will only be admitted at the discretion of 100WHF and the host. Please note the start time on this invite and plan to arrive early.

Breakfast will be served.

Host: BlackRock Investment Management

Location: Via Brera 5, **Milan**, 20121, Italy

RSVP: Please refer to your invite

If you have any questions about this event, please contact paqita@100womeninhedgefunds.org

If you would like to make a special donation to 100WHF to support our ongoing senior practitioner events, please [click here](#), or to become a 100WHF Global Angel, please [click here](#).

This event is NOT FOR ATTRIBUTION. All 100WHF events are private events and we require that no one reports publicly on any aspect of them.

If you have no-show fees in arrears, the system cannot register you for an event. You can view and pay for any outstanding no-show fees online from your [Member Profile](#)

Space is limited. No walk-ins will be permitted.

Biography

Anna Zanardi Cappon, International Board Advisor and Executive Coach
Anna Zanardi Cappon, Phd is an organisational and change management expert.

Board Advisor for several boards of directors, she acts as executive coach to the managing directors and management boards in their decisional processes and guides them through any necessary alignment in order to successfully transform the company.

Strategic consulting also includes digital change management and social learning in complex organizations.

She writes for major newspapers and magazines on the themes of cultural change and its complexity. She is author of more than twenty essays on leadership and the organisation, as well as numerous clinical publications.

She graduated in Economics and Commerce before going on to study Psychology at various universities including Stanford University and Harvard University. Alongside the founders of the Palo School at the Mental Research Institute, under the direct supervision of John Weakland and alongside Paul Watzlawick and John Fish she gained both in-depth clinical and organisational experience. On her return to Italy in the mid-90s, she attended a course in Psycho-sociology and gained numerous specialisations in systemic organisational functions and the social psychology of organisations thereby enabling her to offer her own experience in both fields.

She is currently an Executive Coach to partners and directors of International consulting firms and an advisor to fast transforming firms. In addition she helps change processes in several boards of directors of listed and unlisted companies. For confidentiality she does not mention her customers.

For Valore D - an association involved in gender diversity and female leadership, she runs classes entitled "In the Boardroom" based on the themes of change and coaching and in which future board members are trained.

Anna Zanardi works in the following languages: Italian and German (bilingual), French, English, Spanish and Russian.

About BlackRock Investment Management

BlackRock® is one of the world's preeminent asset management firms and a premier provider of investment management, risk management and advisory services to institutional, intermediary and individual investors around the world.

Client-Driven Investment Solutions

BlackRock's investment approach is based on our conviction that we can combine our market insight, proprietary technology, culture of teamwork and information sharing, analytical rigor and focus on risk management into an ability to help deliver performance. Our reach is broad, but our purpose is focused-to consistently add value for our clients within a risk-controlled process.

Our clients look to BlackRock to provide quality investment solutions that cover every investable market across a variety of investment styles and target a range of performance objectives. BlackRock offers a wide range of creative solutions and product structures to meet the needs of our clients. These include institutional and individual separate accounts, mutual funds and other pooled investment vehicles, and the industry-leading iShares® ETFs.

An Independent, Fiduciary Culture

Our commitment to investment excellence is anchored in a shared culture that always places a client's interests first, from individual investors to the world's largest institutions. We act always as a fiduciary for our clients, never trading as a principal on our own behalf. BlackRock is a fully independent firm with no majority shareholders and with a majority of independent board members.

BlackRock serves a broad range of clients around the globe. Our client base includes corporate, public, union and industry pension plans; governments; insurance companies; third-party mutual funds; endowments; foundations; charities; corporations; official institutions; sovereign wealth funds; banks; financial professionals; and individuals worldwide.

Global Perspective and Presence

BlackRock is a truly global firm that combines the benefits of worldwide reach with local service and relationships. We have a deep presence in every major capital market in the world, which gives us greater insight into increasingly interconnected financial markets. BlackRock employs over 10,000 professionals and maintains over 68 offices in 30 countries around the world.

As of March 31, 2014, the firm manages US\$4.40 trillion across equity, fixed income, real estate, liquidity, alternatives and asset allocation/balanced strategies in separate accounts, mutual funds and other pooled investment vehicles and the industry-leading iShares exchange-traded funds. Through BlackRock Solutions®-the natural evolution of our long-standing investment in developing sophisticated and highly integrated systems-we offer risk management, strategic advisory and enterprise investment system services to a broad base of clients with portfolios totaling over \$15 trillion.

About 100 Women in Hedge Funds (www.100womeninhedgefunds.org)

100 Women in Hedge Funds is a global, practitioner-driven non-profit organization serving over 12,000 alternative investment management investors and professionals through educational, professional leverage and philanthropic initiatives. Formed in 2001, 100 Women in Hedge Funds has hosted over 450 industry education events globally, connected more than 250 senior women through Peer Advisory Groups and raised over \$33 million for philanthropic causes in the areas of women's and family health, education and mentoring.