



**100 women in
hedge funds®**

The Corporate Lattice vs. the Corporate Ladder: How to Grow and Develop Your Career

January 19, 2012 at 6:15 PM

Chicago IL

The corporate ladder, which long served as the model for success, is collapsing and the corporate lattice is emerging as a more strategic paradigm for employees. The lattice responds to the evolution of the workplace in terms of collaborative versus structured environments, as well as the diversity of employees regarding gender, generation, ethnicity, culture and background, aspects that the hierarchical corporate ladder cannot address.

The corporate lattice model changes the way companies operate in three core areas: how careers are built, how work gets done and how participation in the organization is fostered.

According to Molly Anderson, co-author of *The Corporate Lattice*, a cadre of companies is addressing these changes with a new way of thinking that enhances their overall competitiveness. Anderson will describe the corporate lattice model in those organizations and also explore what this shift means to each of us as we navigate and take charge of our careers.

Event Details

Date: January 19, 2012

Time: 5:30 PM Registration.

We will begin *promptly* at 6:15 PM; please arrive early. Since it is disruptive to everyone when latecomers enter the session, those arriving after an education session has begun will only be admitted at the discretion of 100WHF and the host. Please note the start time on this invite and plan to arrive early.

Networking and cocktails will follow.

Hosts: Deloitte and Ropes and Gray

Location: 111 South Wacker, **Chicago**, IL

Please enter the building from Monroe, west of Franklin.

RSVP: [RSVP Now](#)

If you have any questions about this event, please contact the [Chicago Committee](#)

This event is NOT FOR ATTRIBUTION.

Admission is free, but there is a \$25 charge if you register and do not attend, even if you cancel in advance. No-show proceeds will be donated to the 2012 beneficiary of 100WHF's US philanthropic initiatives.

If you have no-show fees in arrears, the system cannot register you for an event. You can view and pay for any outstanding no-show fees online from your [Member Profile](#)

Space is limited. No walk-ins will be permitted.

Biography

Molly Anderson, Director of Talent, Deloitte Services LP

Molly Anderson is Director of Talent, Deloitte Services LP and co-author of the best-seller *The Corporate Lattice: Achieving High Performance in the Changing World of Work* (Harvard Business Review Press, 2010). The Corporate Lattice™ model provides a strategic, flexible and scalable approach to the realities of today's workforce and workplace. (See www.thecorporatelattice.com to learn more.)

As a leader in Deloitte's Talent organization, Molly directs a strategic initiative to transform leadership development and succession-a core element of Deloitte University, a \$300 million investment in the development of Deloitte's talent. Previously, Molly led the implementation of Mass Career Customization® across Deloitte's 45,000-person organization, significantly increasing career-life satisfaction, retention and engagement.

Molly has extensive management consulting experience implementing transformational change through the integration of technology, process design and people. She is an authority on organizational effectiveness, human resources strategy, and learning and development.

Molly is a frequent speaker and writer on talent topics. Her articles have appeared in leading publications such as Bloomberg Businessweek, CNBC, Leadership Excellence and The Conversation at Harvard Business Review and she recently appeared on First Business TV.

Molly earned her M.B.A. from the Stanford Graduate School of Business and her undergraduate degree in Government from Harvard University. She lives in Northern California with her husband and two children.

About 100 Women in Hedge Funds (www.100womeninhedgefunds.org)

100 Women in Hedge Funds is a global, practitioner-driven non-profit organization serving over 10,000 alternative investment management investors and professionals through educational, professional leverage and philanthropic initiatives. Formed in 2001, 100 Women in Hedge Funds has hosted more than 300 events globally, connected more than 250 senior women through Peer Advisory Groups and raised over \$25 million for philanthropic causes in the areas of women's and family health, education and mentoring.