



## 10th Anniversary event: Women on Corporate Boards; introduction by Lord Davies

June 22, 2011 at 6 PM  
London

In February this year the UK-government sponsored report "Women on Boards", led by Lord Davies, was published. In 2010 women made up only 12% of the corporate boards of FTSE 100 Companies, up from 9% in 2004. The report takes the premise that "boards perform better when they include the best people, who come from a range of perspectives and backgrounds" and concludes that there is a clear business case for increasing the number of women in the boardroom. A number of recommendations were made as to positive action that could and should be taken by companies in order to avoid the introduction of a compulsory quota system to enforce change.

Please join 100WHF in its 10th Anniversary year at the first of a series of panels for senior practitioners on the topic of how to become a suitable candidate for a corporate board position. We have invited Lord Davies and a panel of distinguished guests to share their insights.

This event is by invitation only.

### Participants

**Lord Davies of Abersoch, CBE**, Corsair Capital  
**Virginia Bottomley**, Board & CEO Practice at Odgers Berndtson  
**David Peters**, Heidrick & Struggles  
**Marie Sigsworth**, Aviva  
**Kathryn Graham, Moderator**, BT Pension Scheme Management Limited

### Event Details

**Date:** June 22, 2011

**Time:** 5:30 PM Registration.

We will begin *promptly* at 6 PM; please arrive early. Since it is disruptive to everyone when latecomers enter the session, those arriving after an education session has begun will only be admitted at the discretion of 100WHF and the host. Please note the start time on this invite and plan to arrive early.

Networking and cocktails will follow.

**Host:** Aviva

**Location:** Aviva plc

St Helen's, 1 Undershaft, **London**, EC3P 3DQ, United Kingdom

**RSVP:** Please use the link in your invitation email

This event is NOT FOR ATTRIBUTION.

**Admission to this event is free, but there is a £20 charge if you register and do not attend (even if you cancel in advance). No-show proceeds will be donated to the Child Bereavement Charity, the 2011 beneficiary of 100WHF's UK philanthropic initiatives.**

If you have no-show fees in arrears, the system cannot register you for an event. You can view and pay for any outstanding no-show fees online from your member profile at:

[http://www.100womeninhedgefunds.org/pages/my\\_profile.php](http://www.100womeninhedgefunds.org/pages/my_profile.php)

Space is limited. No walk-ins will be permitted.

## **Biographies**

**Lord Davies of Abersoch, CBE**, Partner and Vice Chairman, Corsair Capital

Lord Davies of Abersoch is a partner and Vice Chairman of Corsair Capital, a private equity firm specialising in financial services. He is also Non-Executive Chairman of PineBridge Investments Limited and Chair of the Advisory Board of Moelis & Co. He holds a Non-Executive Director role at Diageo plc and is a Non-Executive Independent Director at Bharti Airtel Limited.

Lord Davies of Abersoch was Minister for Trade, Investment and Small Business from January 2009 until May 2010, a joint role between the Department for Business, Innovation and Skills and the Foreign and Commonwealth Office, also with responsibility for Infrastructure UK.

Prior to this appointment, he was Chairman of Standard Chartered PLC from November 2006. He joined the Board of Standard Chartered PLC in December 1997 and was Group Chief Executive from November 2001 until 2006. He was a non-executive director at Tesco PLC from 2003-2008.

Lord Davies is the Chair of the Council of the University of Wales, Bangor, and a trustee of the Royal Academy of Arts.

He was awarded a CBE for his services to the financial sector and the community in Hong Kong in June 2002 where he served as a member of the HK Exchange fund for many years.

Lord Davies is married with two children and is a fluent Welsh speaker.

**Virginia Bottomley**, Chair, Board & CEO Practice at Odgers Berndtson

Virginia Bottomley chairs the Odgers Berndtson Board & CEO Practice. The practice conducts searches for Chairmen, CEOs and non-executive directors for plcs and private companies.

Virginia has a wealth of experience from her responsibilities of over 30 years with a number of organisations in the commercial, voluntary and public sectors. Virginia is a member of the Supervisory Board of Akzo Nobel NV, an NED on BUPA and a Trustee of The Economist Newspaper.

As part of her pro-bono activities, Virginia is Chancellor of the University of Hull, Pro Chancellor of the University of Surrey and Governor of the London School of Economics. She is a member of the UK Advisory Council of the International Chamber of Commerce and of Cambridge University Judge Institute of Management Studies. She is President of Farnham Castle, the Centre for International Briefing and on the Council of The Ditchley Foundation.

Virginia was a member of the House of Commons from 1984 to 2005 serving successively as Secretary of State for Health and National Heritage (now Culture, Media and Sport). Virginia was appointed a Life Peer in 2005.

Following her first degree, Virginia gained an MSc in Social Administration from the London School of Economics.

**David Peters**, Managing Partner, Heidrick & Struggles

David understands first hand the complexities of running a business and facing up to strategic challenges, opportunities and situations of change. Throughout his early career at Procter & Gamble, Saint Gobain and the Boddington Group, he progressed from marketing through to general management.

During his 10 years with Heidrick & Struggles he has held various leadership positions including the management of the UK office and between 2006 and 2009, the management of the EMEA region.

Today, David is Managing Partner of the CEO & Board Practice in EMEA for Heidrick & Struggles, specializing in top-level Executive and Non-Executive appointments in listed and private companies.

He has extensive experience of working with Boards and Board-level Executives, advising and supporting them on the acquisition and development of their senior leadership talent.

After graduating from Cambridge in Law, David went to Zimbabwe, where he learned Shona and worked in the Ministry of Internal Affairs, rising to the rank of Assistant District Commissioner.

Understanding people, negotiation skills and conflict resolution were all skills that he developed in Africa and continues to use today. Zimbabwe is special to David since it was where he met and married his wife Tessa. David also holds an MBA from The Bradford University Business School.

**Marie Sigsworth**, Corporate Responsibility Director, Aviva

Marie Sigsworth is Aviva's Group Corporate Responsibility Director and is responsible for leading the design and delivery of the corporate responsibility strategy, making the employee promise a reality and HR and Corporate Responsibility risk and governance.

Formerly HR Director for Aviva's Asia Pacific region, Marie's priority was establishing the regional team and attracting, developing and retaining talent in a region of high growth. During her time in the Asia Pacific region Marie was also a member of the Board for Aviva's businesses in India & Sri Lanka, a member of the regional executive team and regional advisory Board.

Marie joined Norwich union in June 1986 and held a number of senior positions prior to taking on the role of HR Director for Norwich Union I Customer Services in 2003, the role of HR Director, RAC in May 2005 and then the role of HR Director for the U.K. General Insurance business in July 2006.

**Kathryn Graham**, Director, BT Pension Scheme Management Limited

Ms. Graham is a Director of BT Pension Scheme Management Limited (BTPSM), the pension's advisory arm of the BT Pension Scheme, the largest in the UK. She joined BTPSM in 2004 to help establish a new team mandated to invest up to 5% of the BT Scheme directly into single hedge funds. In 2007, she took responsibility for Manager Selection across the BT Scheme before setting up a new team tasked with Liability Management. She has more than 15 years experience in capital markets, derivatives, and hedge funds both as an end buyer and a structurer.

She began her career at SJ Warburg in 1994 in fixed income derivatives and also worked at UBS and Progressive Alternative Investments before joining BTPSM. She was educated at Edinburgh University, where she was awarded an MA in Economics and Mathematics.

Ms. Graham is a member of the BTPSM Investment Committee, through which she is involved in all aspects of the scheme's investments. She is a member of the London Board of 100 Women in Hedge Funds, is a founding trustee of the Hedge Funds Standards Board and was included on the FN100 list of Influential Women in European Financial Markets and the HFM Week list of the 50 most influential people in hedge funds.

**About 100 Women in Hedge Funds** ([www.100womeninhedgefunds.org](http://www.100womeninhedgefunds.org))

100 Women in Hedge Funds is a global, practitioner-driven non-profit organization serving over 10,000 alternative investment management investors and professionals through educational, professional leverage and philanthropic initiatives. Formed in 2001, 100 Women in Hedge Funds has hosted more than 250 events globally, connected more than 250 senior women through Peer Advisory Groups and raised close to \$20 million for philanthropic causes in the areas of women's and family health, education and mentoring. For more information about 100 Women in Hedge Funds, please visit [www.100womeninhedgefunds.org](http://www.100womeninhedgefunds.org).

**Give Back**

100 Women in Hedge Funds provides a 'Give Back' program that enables members to match their resources (time, access, financial) to projects that will help us expand our successful initiatives. Visit [http://www.100womeninhedgefunds.org/pages/give\\_back.php](http://www.100womeninhedgefunds.org/pages/give_back.php) today and tell us how you can help.

**100WHF Connect!**

Get *Connected* today! Visit [http://www.100womeninhedgefunds.org/pages/membership\\_connect.php](http://www.100womeninhedgefunds.org/pages/membership_connect.php) for details and to sign up.

**100WHF Access Fee**

Have you paid your access fee? If not please go to [https://www.100womeninhedgefunds.org/pages/member\\_payment.php](https://www.100womeninhedgefunds.org/pages/member_payment.php). We appreciate your continued support!