



## Leveraging Your Career in Uncertain Times

100WHF Leverage Session 2: Navigating the Conversation with Executive Recruiters

Thursday, April 16 at 5.30pm  
New York

100 Women in Hedge Funds is hosting a three part series for seasoned practitioners focusing on ways to manage, cope and dream about our careers during these uncertain times. The three sessions are intended to stimulate a broad ranging conversation about how 100WHF members can utilize our network -- whether you are thriving, seeking or exasperated and ready to do something else.

In the second of the series, six seasoned executive recruiting professionals will discuss the current market landscape and key ways to approach career opportunities in this changing environment. The discussion will include perspectives from Hedge Fund HR personnel as well as Executive Recruiters that work in Financial Services and the Non Profit arena. The speakers will discuss their short term and long term outlook for market opportunities and ways to identify and market ones transferrable skills in this environment.

**Hosted by:** Reed Smith LLC

**Date:** April 16

**Time:** 5:30PM - 8.30PM

**Location:** 599 Lexington Avenue (between 52nd and 53rd Sts), 22nd Floor

**Photo ID required to enter building**

As always, you will be charged \$25 if you register and do not attend, even if you cancel in advance. No-show proceeds will be donated to our 2009 beneficiary. If you have no-show fees in arrears, the system cannot register you for an event. Fees can be paid online at: [https://www.100womeninhedgefunds.org/pages/noshow\\_payment.php](https://www.100womeninhedgefunds.org/pages/noshow_payment.php)

**This event is by Invitation Only. Space is limited to the first 75 people.** No walk-ins will be permitted. This event is NOT FOR ATTRIBUTION.

**To RSVP, please use the links from your invitation email.**

### Participants

**Lisa B Baird**, Based in Spencer Stuart's Stamford office, Lisa is a member of the firm's global Financial Services practice. Her areas of focus include asset management, hedge funds and private equity, sales and marketing of financial service products, and risk management on both the buy-and sell-side. Lisa has worked with many of the world's leading hedge funds on searches for senior investment management, distribution and general management talent. Before joining Spencer Stuart, Lisa was director of research at Greenwich Associates, a leading provider of

market intelligence to the financial services sector. Prior to that, she was a senior analyst at Cerulli Associates, where she covered competitive trends in the marketing and distribution of institutional and retail retirement services, including 401(k) and defined benefit plans, and corporate and individual IRA products.

Lisa also was vice president of strategic planning and marketing for Fidelity Institutional Retirement Services Company. Earlier in her career, Lisa was an engagement manager with McKinsey & Company. She began her career as a financial analyst in investment banking at Goldman Sachs. Lisa has a B.A., cum laude, from Princeton University and a J.D., magna cum laude, from Harvard Law School.

**Anita Hill Sands**, Managing Member of Intuition Financial Placement. Anita provides executive search services to investment banks, hedge funds and other financial institutions. She specializes in equity sales, trading, research/analytical, equity finance and marketing/investor relations roles. Her previous 20 years of senior-level debt and equity trading experience included 14 years at Merrill Lynch where she opened the Tokyo securities lending office, traded corporate bonds on the NY Repo desk and helped build the equity swaps business. Stints at Bear Stearns and Crédit Industriel et Commercial followed. She has an MBA from Fordham University. Anita is the Chair of the 100 Women in Hedge Funds Leverage Committee.

**Tina Linger** most recently served as the HR Director for Third Point LLC. Prior experience includes managing Human Resource concerns for Bear Stearns Asset Management, Credit Suisse and Tokio Marine Management, with a total of over 16 years of HR industry practice. Ms. Linger has received a BS in Industrial Labor Relations from Cornell University and an MA in Organizational Development from Columbia University. Tina Linger presently provides Human Resource Consulting expertise in the U.S., through T. Linger Consulting.

**Debra Oppenheim**, who has been in executive search since 1976, is a co-founder with Jane Phillips Donaldson of Phillips Oppenheim. She is a generalist who has managed assignments covering a broad range of not-for-profit institutions and organizations locally, nationally and internationally. Before starting Phillips Oppenheim in 1991, Debra was a partner at Nordeman Grimm, where she managed a variety of assignments in the private sector across a broad spectrum of industries and corporations.

She also directed part of the firm's not-for-profit practice, working in areas of health and human services, performing arts, and cultural institutions. Previously, Debra worked for three other search firms: Billington, Fox & Ellis, Canny Bowen, and SpencerStuart. Debra, who attended the University of Maryland, lived and worked in London and Frankfurt, where she was a founding partner of a relocation services firm. She served on the National Nominating Committee of Girls, Inc. and is currently on the Advisory Board of The Transition Network.

**Lynn Tidd** is a member of Russell Reynolds Asset and Wealth Management Practice and specializes in recruiting for hedge funds, private equity funds, and other alternative investment management clients. She is based in Boston. Prior to Russell Reynolds, Lynn was a Managing Director at Quellos Group, LLC, a \$15+ billion investment boutique considered a global market leader in alternative investment strategies. Reporting to the Founder and CEO, she built and directed the firm's global recruiting strategy and established a search advisory offering for investors, investment managers and others in the firm's relationship network. In addition, Lynn assisted in investment management research, including participation with Quellos Financial Ventures, the firm's venture capital investment in hedge funds. Prior to Quellos, Lynn conducted CEO and other senior-level executive searches for financial services clients at two other major search firms.

She began her career as a litigation paralegal for several leading New England law firms, where she assisted in all aspects of trial preparation, including legal research, writing and witness investigation. Lynn is a charter member of the 100 Women in Hedge Funds Human Capital Peer Advisory Council. She received her B.A., summa cum laude, in honors history from the University of New Hampshire.

**Amy Yates** is a Managing Director and the Director of Human Resources at Highbridge Capital Management, a global alternative asset management firm. Ms. Yates joined Highbridge in January 2005 from Andor Capital Management where she was Director of Staffing and later Director of Human Resources. Prior to Andor, Ms. Yates

held various senior HR generalist and staffing positions at DoubleClick, UBS and Citibank. She currently serves as Board Chair of The Family Center. Ms. Yates holds a B.F.A. degree from Wright State University.

#### **About Reed Smith LLC**

Reed Smith LLC is a top-15 global relationship law firm with more than 1,600 lawyers in 23 offices throughout the United States, Europe, Asia and the Middle East. Founded in 1877, the firm has represented financial institutions for more than 125 years. This strong tradition continues today as Reed Smith advises a majority of the world's top financial institutions in the United States, Europe, Middle East and China. The firm's Financial Industry Group includes more than 200 attorneys who are strictly dedicated to clients in the financial sector focusing on finance, investment management, regulatory, litigation and commercial restructuring and bankruptcy. The firm's international team of finance lawyers act for hedge funds and other financial institutions, lenders and borrowers, addressing a vast array of financing and structural requirements encompassing properties located throughout the world.

Reed Smith has advised and guided clients in virtually all manners of financings including all types of secured, conventional and participating loans sale and leaseback structures, securitization and project financings, as well as derivatives and other forms credit protection and enhancements. Attorneys in the Corporate & Securities Practice are leaders in their local jurisdictions and experts in their discipline, operating with global perspectives. Whether clients' matters have solely local or multi-jurisdictional implications, Reed Smith practices as "one firm" delivering consistently high quality seamless execution of services across its 23 offices.

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[http://www.100womeninhedgefunds.org/pages/give\\_back.php](http://www.100womeninhedgefunds.org/pages/give_back.php) today and tell us how you can help.

#### **About 100 Women in Hedge Funds ([www.100womeninhedgefunds.org](http://www.100womeninhedgefunds.org))**

100 Women in Hedge Funds serves over 10,000 alternative investment management investors and practitioners through unique educational, professional leverage and philanthropic initiatives. Since its first session in 2002, 100 Women in Hedge Funds has hosted more than 150 events globally, connected more than 150 senior women through Peer Advisory Councils and raised in excess of \$15 million for philanthropic causes in the areas of women's health, education and mentoring.