

Women and Powerful Conversations: How to Negotiate Your Career, Expand Your Role and Increase Your Compensation

Tuesday, February 12th at 6:00

The Connecticut Education Committee of 100 Women in Hedge Funds presents a distinguished panel of speakers who will share their insights on the keys to effective career negotiation. We will explore the hedge fund job landscape and discuss how women can improve their roles and their compensation within their firms or with prospective employers.

Participants

Amy Margolis, *Moderator*, Managing Director and Head of Merrill Lynch's Global Financing & services Talent & Human Resources Consulting Group

Olive M. Darragh, Managing Director of Strategy and Business Development, Tudor Investments

Lynn Tidd, Partner and Head of Global Hedge Fund Practice, Asset and Wealth Management Practice, Russell Reynolds Associates

Ali Walker, Managing Partner, U.S. Financial Services, Co-Head of Hedge Fund Practice, Heidrick & Struggles

Event Details

Date: Tuesday, February 12, 2008

Time: 5:15 p.m. registration. We will begin *promptly* at 6:00 p.m.

Sponsor: Weeden & Co. LP

Location: Indian Harbor Yacht Club, 710 Steamboat Road, Greenwich, CT

RSVP: http://www.100womeninhedgefunds.org/pages/event_registration.php

This event is NOT FOR ATTRIBUTION.

Admission is free, but there is a \$25 charge if you register and do not attend, even if you cancel in advance. No-show proceeds will be donated to our 2008 beneficiary in the area of women's health.

If you have no-show fees in arrears, the system cannot register you for an event. Fees can be paid online at: http://www.acteva.com/booking.cfm?bevaid=149360.

Space is limited. No walk-ins will be permitted.

Biographies:

Olive M. Darragh, Managing Director of Strategy and Business Development, Tudor Investments

Since 2004 Olive has been the Managing Director of Strategy and Business Development at Tudor Investments, a leading global hedge fund. She also has responsibility for all talent management issues at Tudor including recruiting and Human Resources. Olive became a partner of Tudor in 2005. Prior to joining Tudor Olive was a Director (Senior Partner) in the Boston Office of McKinsey & Company, Inc., United States. Olive spent over 13 years at McKinsey working primarily for financial institutions. Among other responsibilities she led the US Asset Management Practice and co-led the Global Asset Management Practice.

Before McKinsey, Olive was an Associate in the Corporate Restructuring Division of Morgan Stanley International in London. She also worked as a Senior Accountant for Touche Ross and Company in Philadelphia. Olive holds an M.B.A. with honors from Harvard Business School - 1990 and a First Class Honours Bachelor of Commerce Degree in Business Studies and Accounting from the University of Edinburgh - 1985. Olive is a Certified Public Accountant.

Amy Margolis, Managing Director and head of Merrill Lynch's Global Markets Financing & Services Talent & Human Resources Consulting Group.

In this role, Ms. Margolis serves as a senior consulting resource to Merrill Lynch's clients on a wide range of talent issues, including recruiting, training, development, compensation and benefits. She works closely with all Global Markets and Investment Banking, including the Institutional Client Coverage Group and the Global Markets Financing & Services management team. Ms. Margolis has held a variety of senior roles at Merrill Lynch. She most recently spent six years as head of Human Resources for the Global Equity division at Merrill Lynch, where she served as a valuable partner to the Equities management team. Before that, she was head of Human Resources for Institutional Sales. She also played an instrumental role in further developing the Global Markets and Investment Banking Lateral Recruiting program. Prior to that, she served as business manager for Fixed Income, which included repurchase agreements, governments and Merrill Lynch's foreign exchange business.

Ms. Margolis joined Merrill Lynch Campus Recruiting and Training in 1981 and shortly thereafter went on to lead the Global Markets and Investment Banking Campus Recruitment and Training initiative. From 1996-2002, Ms. Margolis was president of the Board of Trustees for the Susan G. Komen Foundation of North New Jersey. She graduated from the University of Hartford where she obtained a BS in psychology and behavioral sciences.

Lynn Tidd, Partner and Head of Global Hedge Fund Practice, Asset and Wealth Management Practice, Russell Reynolds Associates

Lynn Tidd is a member of the Asset and Wealth Management Practice and specializes in recruiting for hedge funds, private equity funds, and other alternative investment management clients. She is based in Boston. Most recently, Lynn was a Managing Director at Quellos Group, LLC, a \$15+ billion investment boutique considered a global market leader in alternative investment strategies. Reporting to the Founder and CEO, she built and directed the firm's global recruiting strategy and established a search advisory offering for investors, investment managers and others in the firm's relationship network. In addition, Lynn assisted in investment management research, including participation with Quellos Financial Ventures, the firm's venture capital investment in hedge funds.

Prior to Quellos, Lynn conducted CEO and other senior-level executive searches for financial services clients at two other major search firms. She began her career as a litigation paralegal for several leading

New England law firms, where she assisted in all aspects of trial preparation, including legal research, writing and witness investigation. Lynn is a charter member of the 100 Women in Hedge Funds Human Capital Peer Advisory Council. Lynn received her B.A., *summa cum laude,* in honors history from the University of New Hampshire.

Allison "Ali" Walker, Managing Partner – US Financial Services, Co-Head of Hedge Fund Practice

Ali re-joined Heidrick & Struggles in 2006 from Och-Ziff Capital Management where she was the Chief Administrative Officer from 2003 to 2006. Prior to that, Ali was Director, Chief Operating Officer, Global Equities at Citadel Investment Group and Chief of Staff at Pequot Capital. Before Ali worked inside of the hedge fund industry, she worked at Heidrick & Struggles for five years where she conducted searches for hedge funds and other financial institutions. Before entering the private sector, Ali spent six years as the Director of Training and Development for two large California not-for-profit organizations. Recent searches Ali has executed include a number of hedge fund, fund of fund and hedge fund related assignments including Long/Short sector specific PMs and Analysts, Event Driven/Special Situation PMs & Analysts, Chief Operating Officers, Marketing and Investor Relations professionals, Hedge Fund Relationship Managers within Investment Banks, Senior Prime Brokerage and Portfolio Finance roles, Risk Managers and other talent initiatives. Ali graduated with a BA from the University of California, Berkeley in 1986.